

From: Reg Compliance - Landing & Corres <RCCorres1@charitycommission.gov.uk>

Sent on: Friday, July 19, 2024 1:41:46 PM

To: Liam Russell <liam.russell@outdoorlads.com>

Subject: 20240719 - to Mr Russell and trustees re Outdoorlads LTD from the Charity Commission RE: KA/C-079698 CRM:0109920

Dear Mr Russell

Thank you for the update received in the letter of 17 July 2024, which I have now considered.

1. You have detailed that the Financial Delegation Policy has now been incorporated in to the new Finance policy.

In light of these assurances, we have no further concerns on this issue.

2. About the safeguarding advice we, your response detailed that –

- The safeguarding policy was reviewed and updated on the 8 June 2024.
- An on-line safeguarding briefing will be circulated to all your camping and hostel leaders and will be asking for confirmation that they have watched and understood (along with the safeguarding policy) this briefing. It will cover (a) what to look for in terms of potential safeguarding issues on events and (b) who to contact to get the issue addressed.

There is no timescale stated for this action to be completed.

- You have made a decision on the 8 June 2024, on which roles in the charity will have basic DBS checks undertaken. This will be completed by the 31 July 2024.
- We stated the following advice and guidance in our letter of 1 February 2024.

“Charities must make sure that:

- trustees, staff, and volunteers are suitable to work with children and adults at risk
- they get appropriate checks from the DBS
- they are legally able to act in these positions

Charities should always ensure a DBS check is done when the role is eligible for one and should check original certificates of any DBS checks.

Charities should also make other checks – for example references and checking any gaps in work history – as part of a robust recruitment process.

Our position on this advice has not changed, it is for you to act in the best interest of the charity and the beneficiaries who undertake the charitable activities provided in line with your objects.

3.You have confirmed that the new governing document has been uploaded via the Charity Commission account. At this time we still have the governing document of 21 September 2021 as being current.

Yours sincerely

KEITH ASHCROFT

Keith Ashcroft

Regulatory Compliance

Charity Commission

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